

Regular Board Meeting
Held Thursday, October 31, 2024, 6:00 pm
In the Auditorium of Harrison Central, Cadiz, OH

Members present

Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

Member not present:

DJ Watson

Meeting called to order at 6:00 pm*A. Routines*

Procedural: 1. President calls the meeting to order

Procedural: 2. Pledge of Allegiance

Procedural: 3. Roll Call of Members

B. MinutesAction: 1. Minutes

Approval of Minutes of the regular meeting held September 19, 2024

Motion by Deborah Kenny, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

C. Agenda and AddendumAction: 1. Agenda and Addendum

Approve the acceptance of Agenda and Addendum as presented.

Motion by Kristen Willis, second by Deborah Kenny.

Final Resolution: Motion Carried

Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

D. Treasurer's ReportAction: 1. Treasure's Report

Approval of the following Treasurer's Report:

Financial: The financial report for the month of September, 2024 and the bank to book reconciliation

Accounts Payable: The accounts payable for the month of October, 2024 with the following then and now certifications:

Page	Vendor	Invoice	Amount
28	Impact Academy	37001A	\$4,905.00
28	Impact Academy	37001B	\$9,360.00

*Appropriation Revisions		
Fund	Name	Amount
008	Bar Expendable	\$ 2,000.00
019	Other Grants	\$ 7,500.00
536	School Improvement and Support	\$106,964.68
572	Title I	\$ 52,861.11

Advance:	
From General - 001 to School Improve & Support Title I - 536	\$ 1,310.36

Discussion: Mrs. Mattern asked were the participation numbers lower for lunch due to free lunch being offered last school year. Mrs. Harding said yes that was probably the case.

Motion by Tracy Mattern, second by Deborah Kenny.

Final Resolution: Motion Carried

Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

E. School Safety

Reports: 1. Mr. Mike Saffell:

- * A school bus emergency plan is at each member's station. This is the first time this has been done. Each driver has one.
- * Winter preparation is underway. All equipment is being checked and ready for snow removal.
- * Mr. Banks asked if sub drivers are aware of this emergency plan and Mr. Saffell said yes they have one as well.
- * Mrs. Mattern asked if we have cameras on all buses and she was told yes. There is video and sound. Mr. Saffell said we have 5 inside cameras and 3 outside cameras.

F. Staff Member Reports

Reports: 1. Mr. Donnie Madzia, Assistant Principal

Mr. Madzia introduced Mrs. Agostini and said she will talk about the PBIS program. She said this is a state initiative and shared parts of a handbook that is being developed. PBIS focuses on positive language. She is also wanting to apply for recognition of the district's PBIS program. A PBIS kick off will be held next Thursday.

G. Superintendent's Report/Correspondence

Reports: 1. Mr. Duran Morgan, Superintendent

- *Mr. Morgan said that SB29 became law on October 24 and this concerns how schools report student data electronically. By August 1, 2025 we have to have a comprehensive list of companies we share student data with and their contracts. A general notice also has to be given to parents within 72 hours of sharing student data with these companies.
- *The 1st quarter business advisory meeting was held this week. There were 30 to 40 attendees. He provided the board with the information he shared with the attendees concerning local and state employment. He also said he would like to do some type of job fair to include committee members.

*The 2024 special education profile has been released and our designation is meets requirements. This is the highest designation to receive.

*Mr. Banks said that he was at an outside event and someone there commented on what a nice job that Ms. Amy Sedgmer does for the district.

H. Items presented by Board Members

Reports: 1. Board Member Reports

*Mrs. Kenny said the service learning projects are underway and doing very well. She attended the Native American project and it was very nice.

*Mr. Banks said he liked the mentorship as part of the Husky Way. It is good to see the high school students serve in this way.

I. Public Comments

Information: 1. Public Comment - None

J. Executive Session

Action: 1. Executive Session

PERMISSIBLE REASONS TO ENTER EXECUTIVE SESSION

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

- 1. Appointment;
- 2. Employment;
- 3. Dismissal;
- 4. Discipline;
- 5. Promotion;
- 6. Demotion;
- 7. Compensation of a public employee or official; or
- 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

C. Conferences with an attorney for the Board concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or regulations or state statutes.

F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

Time In: 6:46 pm Time Out: 9:13 pm

Motion by Tracy Mattern, second by Edward Banks III.
Final Resolution: Motion Carried
Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

K. Personnel

Action: 1. Substitute employees

Approve the substitute employees for the 2024-2025 school year:
Tena Stine, custodian
Lana Dunlap, educational aide, secretary, cafeteria, custodian effective 10-14-2024
Tucker Snyder, custodian

Action: 2. Supplementals

Approve the following supplemental for the 2024/25 school year:
Boys Basketball 7th Grade Assistant Tom Kenny
Girls Basketball 8th Grade Assistant Bree Patterson
Wrestling Assistant Joe Thomas
Wrestling Assistant Stan Bittinger
Girls Basketball 7th Grade Erin Smith

Action: 3. Before and After School Program

Approve Alisha Steele and Jessica Knight for the after school program, on an as needed basis

Action: 4. Family Medical Leave of Absence

1. Approve a family medical leave of absence and medical leave of absence for Donna Pendleton. FMLA will begin August 21, 2024 through November 12, 2024. All leave will be exhausted during the use of FMLA. The Medical Leave of Absence will begin November 13, 2024 through December 17, 2024.
2. Approve FMLA for Tasha Zamski beginning approximately December 11, 2024 for the period of 12 weeks. First 6 weeks will be paid with use of sick leave and the last 6 weeks will be without pay.

Action: 5. Volunteers

Approve the following volunteers for the 2024/25 school year:
Amber Halter PTO
Kayla Largent PTO
Aimee Clay PTO
Melissa Yoho PTO
Monica Kelley PTO
Rebecca White-PTO
Michelle Godman-Theatre
Haley Godman-Theatre
Carl Hensley-Wrestling
Derek Sefsick-Wrestling

Action: 6. The Superintendent recommends that the Board of Education approve the Personnel item(s) 1-5 as presented.

Motion by Kristen Willis, second by Tracy Mattern.
Final Resolution: Motion Carried
Yes: Edward Banks III, Tracy Mattern, Kristen Willis
Abstain on Tom Kenny, yes to all others: Deborah Kenny

L. Business & OperationsAction: 1. Schwendeman Agency Agreement

Approve the 1 year advisory agreement with the Schwendeman Agency.

Action: 2. Stark Co. ESC

Approve excess cost agreement with Stark Co. ESC for FY25

Action: 3. Adult Support Group

Approve the following adult support group to be added to the school district's liability insurance.
Harrison Central Shooting Sports

Action: 4. Board Policies

Approve the following updated board policies:

- 1.08 Compensation of Board Members
- 1.14 Committees
- 1.20 Social Media
- 2.05 Evaluation of Administrators
- 3.02 Criminal Records Check
- 4.00 Professional Staff Positions, Recruiting and Employment
- 6.08 Student Absences and Excuses
- 6.09 Habitual Truancy Intervention Strategies
- 6.50 CPR and AED Training
- 6.61 Religious Expression Days-New
- 7.19 Interscholastic Athletics
- 8.07 Purchases
- 9.34 School Calendar
- 9.47 Specific Religious Beliefs, Affiliations, Ideals, or Principles Concerning Political Movements-New
- 1.13 Incapacity of Treasurer

Action: 5. Hazel Health Counseling Services

Approve the Master Services Agreement with Hazel Health for providing of professional health care services, therapy and counseling services.

Action: 6. The Superintendent recommends that the Board of Education approve the Business and Operations items 1-5, as presented.

Motion by Deborah Kenny, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

M. StudentsAction: 1. None

N. Use of Facilities

Action: 1. Use of Facilities

ONE All Star, gymnasium, November 3, 2024 and December 8, 2024
Share a Christmas, Stephenson Center, December 16, 2024
Harrison County Veterans Services, Stephenson Center, November 11, 202

Action: 2. The Superintendent recommends that the Board of Education approve the use of facilities requests, as presented.

Motion by Edward Banks III, second by Kristen Willis.
Final Resolution: Motion Carried
Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

O. Adjourn

Action: 1. Adjourn

Motion by Deborah Kenny, second by Kristen Willis.
Final Resolution: Motion Carried
Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

Approve

Attest

